**What we do?**

*Hospital Healthcare project Consultancy/establishment:*

* Project feasibility study, complete project technical narrative & detailed budget preparation
* Project funding/financing related bank/investors document preparation, networking, technical support
* Project implementation team formation, Consultants selection process, initial office setting up
* No Objection Certificate (NOC), Trade License, Fire Safety, hospital building design approval before starting construction
* Detailed Architectural, Interior Decoration, Civil, MEP, HVAC designing
* Detailed construction management support
* All types of supplier selection process, finalization, supply chain management
* Building/infrastructure decoration, finishing
* Medical equipment, furniture (general, medical) purchase process, IT equipment, networking,
* Detailed process of all human resource recruitment, capacity development
* Writing technical, managerial, operational, administrative, marketing guideline, Quality Assurance (Standard Operation Policy/SOP)
* Biomedical equipment, IT product purchase process, installation, related training
* Hospital Waste Management, X Ray License, diagnostic laboratory license, hospital/institution license
* Detailed technical, operational, marketing, financial set up, accounting system & management support
* Buying & selling support for any types of hospital/healthcare project
* Any other support, if required

*Healthcare management:*

* Management Committee formation, organogram preparation, staffing
* Technical, operational, sales/marketing, financial, administrative, policy management
* Specific management support, detailed planning, technical guidance for diagnostic laboratory, Operation Theatre Complex, Out Patient Services (OPD), individual clinical services department/center, Nursing services, store/stock management, Finance/Accounting, Field Marketing, Quality Assurance etc.
* Taking partial or full management, operational, marketing, business responsibility of hospital/healthcare project, if required

*Healthcare sales/marketing:*

* Detailed organogram, staffing, recruitment
* Detailed technical, operational, clinical, field aspects, Doctor aspects capacity building of marketing people including team building, coordination, networking, referral
* Detailed written technical manual, operational guideline (Standard Operational Procedure/SOP), clinical guidelines, Networking/referral guidelines etc
* Monthly, quarterly, half yearly, annual sales target for individual, teams, prepare forecasting, periodic guidance, policy/strategy adjustment
* Preparation of all types of marketing & promotional materials

*Biomedical Equipment & healthcare Industry:*

* Detailed technical specification preparation, required list preparation of equipment, furniture’s
* Vendor selection process
* Purchasing process support
* Payment, & financial settlement aspects for suppliers
* Installation, operational support
* Detailed technical, managerial, operational support for setting up any biomedical company (Principal sourcing, products finalization, operation, marketing mechanism etc.

*Healthcare capacity building:*

* Job advertisement preparation for all posts
* CV short listing, interview call
* Staff recruitment process & selection finalization support
* Detailed technical, managerial, operational capacity development training for each staffs & team
* Key Performance Indicator (KPI) preparation for each staff
* Witten assessment, evaluation, promotional policy, criteria

*Healthcare IT:*

* Preparation of any kinds of customized, tailormade software for laboratory, outdoor, indoor, pharmacy, operation theatre, Doctor, Nursing services, store/stock, accounting department, sales/marketing team and any other service if required
* Capacity development training of all relevant staffs on these software
* Any types of servicing, maintenance as required for any type’s software
* Networking setting among departments, software integration, digital automation as required

*Healthcare Education:*

* Establishment of Medical Assistant Training Center (MATS), Nursing Institute/College, Private Medical College
* Detailed feasibility, planning, technical, operational plan of these projects
* Bringing new technology, concept, knowledge, courses on Medical Education, from outside if found suitable client

*Healthcare Survey & Research:*

* Any types of survey/research activities in community health, Public Health, Clinical Health
* Case Control, Observatory, Cross Sectional, Costing, Impact, project Feasibility, Clinical Trial & other types of healthcare study
* Joint study with any university or for foreign NGO, multinational donor agency, MNC etc.
* Research & Development (R&D) on new hospital/healthcare project design, laboratory, community health, health tech, drugs, biotechnology concept, theory invention & establishment